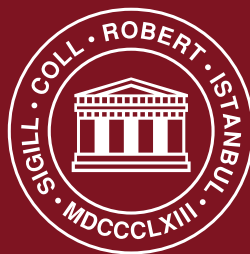
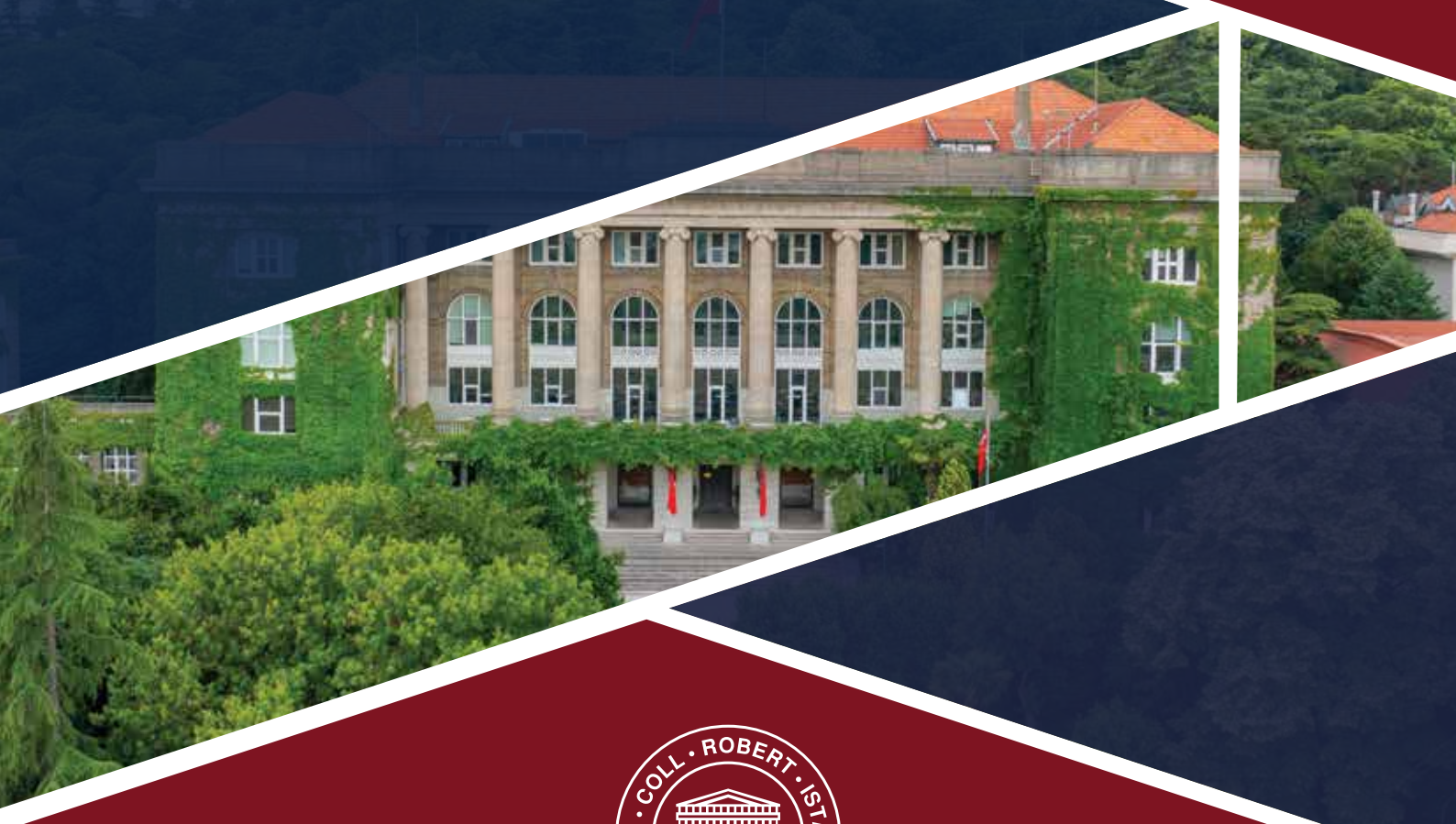


Robert College
2023 – 2028
STRATEGIC PLAN



ROBERT COLLEGE
— 1863 —

**Nurturing Connections, Ensuring Sustainability
and Maximizing Impact: Robert College's
Vision for the Next 5 Years**



Letter from the Chair of the Board of Trustees

Erol Hakanoglu

In a fast-changing world where the speed of progress has accelerated by an order of magnitude and where quantum leaps in technology impact our collective globalized future, the importance of a strategic plan for a primary educational institution such as our Robert College cannot be overstated.

Clearly, as a community, we need to be aware of what we are focused on for the continual growth and development of our school. We need to be consistent in all efforts and decisions leading to the success of this plan. Robert College is proud to have been Türkiye's premier educator over the past 160 years. Resilience is part of our genetic make-up as a school. We need to be vigilant to stay ahead of the curve no matter the era we live in, and during this time of instability caused by pandemics, economic turbulence, environmental fragility and other challenges, a clear strategic plan becomes a source of assurance that the school is stewarded meticulously.

In the adjacent introduction, our Head of School writes eloquently about the leitmotif of the Robert College 2023-2028 Strategic Plan: Connection. Connection to self, connection to others and connection to nature. Not only do we have to give our students and graduates the sufficient tools to excel in the world for themselves, we need to impart to them the necessity of connecting to their inner selves, their fellow human beings and that wondrous entity we call nature. We can get there if we ensure that our core values of excellence, multiculturalism and leadership are tightly bound with those of fairness, justice, modesty, social responsibility, and intellectual honesty, applied universally.

A strategic plan looks into the future and creates a discourse which is concrete and implementable. It prioritizes while taking into account all the relevant constraints so that we may fulfill an objective function which reflects the interests of our community as a whole. The success of our mission requires our total commitment to excellence, which is contingent, among other factors, on vigilant financial prudence. By thoroughly analyzing the impact of micro- and macro-economic volatility and assessing the risks it implies for our budgetary process and asset management, we will secure the financial health of our institution. Of course, in the current precarious global economic conditions, we need the generosity of our existing and new donors more than ever. Our strategic plan focuses on many areas that will make clear to all readers the importance of your support.

Decision making under uncertainty is a notoriously difficult problem. If the choices we need to make are based on a well-thought-out strategic plan, we will be better equipped to keep our edge and adapt to the future that we help create.

From the individual to the campus to the world, careful attention, review, and implementation will be a collective enterprise: serving each, but also requiring each see and serve the plan to ensure it succeeds.

Thank you for all you do for Robert College.



Letter from the Head of School

Adam Oliver

Connection.

It has always been fundamental for human beings, and as we move through the middle of the twenty-first century our ability to connect will assume ever-greater importance. We must, therefore, be more intentional than ever in our thinking, and the vision laid out in the Robert College 2023-28 Strategic Plan both reminds us of our heritage and maps our path to a successful future.

In the coming era of Generative AI and further globalization, that successful future will connect our students to technology, to the best global universities and to the world of work. It will also go deeper, and this plan outlines how we will ensure the students of today and tomorrow can build the most profound relationships: connections to themselves, to other people, and to the natural world. These are the connections where greatest value lies; these are the connections that will help them to flourish.

Connection to Self **Connection to Others** **Connection to Nature**

The world is realizing that though young people's values naturally evolve over time, an education that actively and programmatically crafts that journey can bestow a huge advantage. That is why the United Nations published their Inner Development Goals in 2022 – and why we launched the Robert College Scholar (RC Scholar), developing our long-standing Core Values, in the same year. Based on input from students, alumni, trustees, teachers, parents and staff, the RC Scholar profile will be central to intelligent, backwards design of the whole RC journey. It will help our students develop goals about what they want to do in life, but more importantly it will give them a clear-sighted vision and roadmap to become who they want to be: young people who will make a difference; people with warmth, kindness, compassion and generosity in their hearts, leading lives characterised by self-understanding, strong relationships, creativity and service.

The Strategic Plan that has emerged from our community over the last 18 months renews our commitment to student agency, retaining the position of students at the centre of all we do. It centres what happens in the classroom, emphasising creativity and critical thinking, problem-based learning and real-world connections. It focuses on the need to ensure our campus continues to be one of the most beautiful in the world, with facilities to match. Our plan acknowledges the need to make prudent use of our finances, and it makes a new commitment: to meet our own climate responsibilities and to lead the way for other schools across the nation in that journey.



Scan now to hear a special message from our Head of School, Adam Oliver



Core Values

Balance

The Robert College program balances curricular, welfare and co-curricular strands to educate well-rounded individuals, as characterized in the RC Scholar student profile, and modelled by our adult community members.

Excellence

Robert College serves Türkiye as a model of educational excellence, setting the highest standards in all we do.

Leadership

Robert College aspires to be a beacon for the best in education. We prepare our students to be leaders locally, nationally, and globally.

Multiculturalism

Robert College is a diverse, welcoming community, offering a multilingual, multicultural education in which the views of others are valued, and everyone is granted the dignity and respect that is their birthright.

Responsibility

Robert College expects its students and professional community to act with integrity and to take responsibility for driving positive social and environmental change.





Robert College Scholar

Robert College stands as an institution dedicated to nurturing well-rounded individuals who embody the school's 5 Core Values. Students are expected to not only excel academically but also to embrace a holistic approach to life, to strive for a set of 28 qualities throughout their journey at Robert College.

From acting with integrity in both ethics and academics to balancing a healthy lifestyle, being a strong communicator, and demonstrating a growth mindset, each Robert College Scholar is encouraged to embody these principles. Furthermore, Robert College students appreciate the importance of cultural differences, multidisciplinary knowledge, critical thinking, and a commitment to lifelong learning.

The expectation extends beyond the individual, encouraging students to be leaders who exhibit dignity and pride, contribute to society as changemakers, and collaborate inclusively with people from diverse backgrounds. By instilling such values, Robert College aims to shape students who not only meet high academic standards but also emerge as responsible, compassionate, and impactful global citizens.

BALANCE	EXCELLENCE	LEADERSHIP	MULTICULTURALISM	RESPONSIBILITY
<p>I STRIVE TO:</p> <ul style="list-style-type: none"> BALANCE ACADEMIC EXPECTATIONS AND SOCIAL ACTIVITIES LEAD A HEALTHY LIFESTYLE DEVELOP RESILIENCE AND OPTIMISM STAY CONNECTED TO MYSELF, OTHERS, AND NATURE 	<p>I STRIVE TO:</p> <ul style="list-style-type: none"> SET CHALLENGING YET REALISTIC GOALS BE CURIOUS AND ACQUIRE KNOWLEDGE ACROSS A VARIETY OF DISCIPLINES INSIGHTFULLY QUESTION GIVEN OR ASSUMED KNOWLEDGE BE A LIFELONG, INDEPENDENT LEARNER BE FLUENT IN ENGLISH AND TURKISH MAINTAIN HIGH ACADEMIC STANDARDS, WHILE BEING WILLING TO TAKE INTELLECTUAL RISKS PRACTICE IN ORDER TO BECOME MORE PROFICIENT AND DEMONSTRATE PERSEVERANCE 	<p>I STRIVE TO:</p> <ul style="list-style-type: none"> BE A STRONG AND SENSITIVE COMMUNICATOR BE CONFIDENT, YET MODEST BE A ROLE MODEL AS A LEADER REPRESENT MY SCHOOL AND MY COUNTRY WITH DIGNITY AND PRIDE REFLECT ON PERSONAL BIASES WORK COLLABORATIVELY 	<p>I STRIVE TO:</p> <ul style="list-style-type: none"> KNOW AND APPRECIATE MY OWN AND OTHERS' CULTURES BE SELF-AWARE AND CONSIDERATE OF OTHERS' NEEDS VALUE DIVERSE PERSPECTIVES AND KEEP AN OPEN MIND RESPECT DIVERSITY AND INCLUSIVITY BE A CARING GLOBAL CITIZEN, WHO IS CONCERNED FOR SOCIETY 	<p>I STRIVE TO:</p> <ul style="list-style-type: none"> ACT WITH INTEGRITY BE A PROBLEM SOLVER AND THINK CRITICALLY BE CREATIVE AND ENTERPRISING BE AWARE OF THE NEEDS OF SOCIETY AND BE A CHANGEMAKER TAKE INITIATIVE TAKE RESPONSIBILITY FOR MY ACTIONS



Statement of Purpose

Since our founding in 1863, Robert College has striven to be a model for educational excellence in Türkiye. Our innovative, dynamic education ensures our graduates possess the skills, talents, and resolve to serve as leaders and contributing citizens in a wide range of scientific, political, commercial, educational, and cultural roles, both nationally and internationally, and to contribute to social and environmental regeneration.

To achieve this level of distinction, Robert College has created an academic program that empowers talented, highly motivated high-school students, from diverse backgrounds across Türkiye, to pursue excellence in all academic fields, while achieving dual mastery of English and Turkish at university-level proficiency. The College cultivates within each individual student the ability to examine rigorously a variety of perspectives and viewpoints, and to articulate personal beliefs with conviction, purpose, and respect. These skills ensure that graduates leave Robert College with a broad, nuanced global outlook.

Within and beyond the classroom, Robert College faculty members work diligently with students to promote empathy, integrity, and agency, and to ensure that all students recognize that democratic freedom demands responsibility, respect for others, and a dedication to service. Through academic and co-curricular activities, students develop the skills, aptitudes, and maturity to thrive and lead in any area of their choosing.





2023 – 2028 Strategic Plan

This strategic plan, the product of extensive deliberation and shared commitment, lays out our roadmap for progress by identifying and prioritizing six top-tier targets. These targets represent our collective aspirations and will serve as the cornerstone of our efforts to provide the best possible educational experience for our students.

Strategy 1

Placing Students at the Heart of Robert College.

Strategy 2

The Robert College Education will Develop Holistic Excellence and Ethical Leadership Through Great Welfare and Co-curricular Programs.

Strategy 3

At Robert College, Inspiring Teaching and Learning will Help Everyone Reach their Full Academic Potential.

Strategy 4

Robert College's Premises and Campus will Continue to Inspire New Generations and Strive to be the Leading High-School Facility in Türkiye.

Strategy 5

Robert College will Support its Educational Mission by Expanding its Financial Resources.

Strategy 6

Robert College will Lead the Nation and Beyond in Developing an Environmentally Sustainable and Regenerative Model of Education.





ROBERT COLLEGE

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